



Boomerang Consultancy
Implementing International Standards Into Businesses

Anti Slavery Policy / Statement **Modern Slavery Act 2015**

Boomerang Consultancy Limited

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Modern slavery statement for financial year 2017/18

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Boomerang Consultancy has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Boomerang Consultancy has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

Boomerang Consultancy provide management consultancy, bid writing services, ISO Systems and training to clients in the EMEA and APac regions.

Our high risk areas

Our high risk areas are considered to be India and the Asian region where modern day slavery is recognised as occurring. We mitigate any risks by ensuring we visit our clients and undertake reviews of their business operations.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Equality and Diversity Policy: Ensuring our staff are treated fairly
2. Recruitment policy.
3. Whistleblowing policy.

Our Suppliers & Partners

Boomerang Consultancy operates a supplier / partner policy and we conduct due diligence on all suppliers / partners before contracting with them. This due diligence includes an online search to ensure that particular organisation has never been convicted of offences relating to modern slavery (and on site audits which include a review of working conditions) where applicable.

In addition to the above, as part of our contract with suppliers, we require that they confirm to us that:

1. They have taken steps to eradicate modern slavery within their business
2. They hold their own suppliers to account over modern slavery
3. (For UK based suppliers) They pay their employees at least the national minimum wage / national living wage (as appropriate)
4. (For international suppliers) They pay their employees any prevailing minimum wage applicable within their country of operations
5. We may terminate the contract at any time should any instances of modern slavery come to light




Our performance indicator

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement was approved by the Managing Director on the 1st January 2017.

Name:	Mr. Paul Tute
Position:	Managing Director
Signature:	
Date:	01/01/2017
Version	1.0